APPLICATION FOR EMPLOYMENT

Please fill out the application completely. In order that your application may be properly evaluated, it is essential that all of the following questions be answered carefully and completely. The Company is an equal opportunity employer. Qualified individuals are considered for employment without regard to race, color, religion, sex, national origin, age, marital or changes in marital status, veteran status, medical condition, disability or handicap. We appreciate your interest in employment opportunities with The Company. All personal information will be kept strictly confidential.

| Please Print | | | | | | |
|---|--------------------------|---------------|--------------------|---------------|----------------|-------------|
| | PE | RSONAL | DATA | | | |
| Position Desired: | | _ (required) | Salary Require | ed: | (required | 3) |
| First Name: | (required) MI(r | required) L | ast Name: | | (required) | |
| Social Security Number: | (requ | uired) | | | | |
| Address: | | | | | | |
| Street: | | (req | uired) | | | |
| City: | (required) State | : Zi | p Code: | (1 | required) | |
| Previous Address: | | | | | | |
| Street: | | | | | | |
| City: | State: Zip Cod | de: | | | | |
| Email Address: | Home Phone: | | (required) | Alternate Pho | one: | |
| Shifts Available to Work (re | | M-F [| Evenings \Box | Saturdays (A | AM) | |
| Date you could start: | (required) | | | | | |
| Are you prevented from lawful | ly becoming employed | d in this cou | intry because of v | /isa or immig | ration status? | ? Yes: O No |
| If hired, can you furnish proof | | | 3 | | | No: O |
| Are you related to anyone pres | sently employed by Th | ne Company | ? | Yes: O | No: O | |
| If YES, to whom? | | | | | | |
| How were you referred? Emplo Have you ever worked at any | | | | | | |
| If YES, when? | | | | | | |
| Do you have a valid State Driv (required) | er's License? (if requir | red for the | position you are a | applying for) | Yes: O | No: O |
| If VEC license number. | | | | | | |

EDUCATIONAL HISTORY

| Schools | Name of School/Address | Course of Study | Degree or Highest Grade Completed |
|---------------------------------|---------------------------------|-----------------------|-----------------------------------|
| High School (required) | | | |
| College or University | | | |
| Graduate School | | | |
| Business or Trade School | | | |
| List any other experience which | n you consider relevant to your | ability to perform th | e job. |
| Co. Name: | Phone: ([| Dates) From: | To: |
| Contact Person: | | | |
| Co. Name: | Phone: | (Dates) From: | To: |
| Contact Person: | | | |
| | WORK | HISTORY | |
| Employer: | | | (required) |
| | | | |
| Date of Employment (Month, Y | ear) From: | To: | (required) |
| Position:(require | ed) Beginning Salary: | (required) E | Ending Salary:(required) |
| Telephone with Area Code: | (required) | Type of Business: | (required) |
| Name and Title of Immediate S | Supervisor: | _(required) | |
| Describe Your Duties: | (required) | | |
| Reason for Leaving: | (required) | | |
| May we contact this employer? | Yes C No C (required) | | |
| | | | |
| Employer: | Address | | |
| Date of Employment (Month, Y | ear) From: | To: | |
| Position: Be | ginning Salary: | Ending Salary: _ | |
| Telephone with Area Code: | Type of Bu | siness: | |
| Name and Title of Immediate S | Supervisor: | | |
| Describe Your Duties: | | | |
| Reason for Leaving: | | | |
| May we contact this employer? | Yes C No C | | |
| | | | |

Employer: _____ Address _____

| Position: | Date of Employment (Month, | Year) From: | To: | |
|---|-------------------------------|-----------------------------|--|---------------|
| Name and Title of Immediate Supervisor: | Position: | Beginning Salary: | Ending Salary: | |
| Reason for Leaving: | Telephone with Area Code: _ | Type of | f Business: | |
| Reason for Leaving: | Name and Title of Immediate | Supervisor: | | |
| May we contact this employer? Yes O No O If you have ever used a different name for employment or educational purposes, please indicate name: List any equipment or office machinery you can operate which pertains to the position you are applying for: Please explain all the breaks in employment history: Date: Explanation: Date: Explanation: Date: Explanation: Have you ever been convicted of a Felony?: Yes O No O (required) | Describe Your Duties: | | | _ |
| List any equipment or office machinery you can operate which pertains to the position you are applying for: Please explain all the breaks in employment history: Date: Explanation: Date: Explanation: Date: Explanation: Have you ever been convicted of a Felony?: Yes O No O (required) | _ | | | |
| Please explain all the breaks in employment history: Date: Explanation: Date: Explanation: Explanation: Have you ever been convicted of a Felony?: Yes O No O (required) | If you have ever used a diffe | rent name for employment o | r educational purposes, please indicat | e name: |
| Date: Explanation: Date: Explanation: Date: Explanation: Have you ever been convicted of a Felony?: Yes O No O (required) | List any equipment or office | machinery you can operate w | which pertains to the position you are | applying for: |
| Date: Explanation: Date: Explanation: Have you ever been convicted of a Felony?: Yes O No O (required) | Please explain all the breaks | in employment history: | | |
| Date: Explanation: Have you ever been convicted of a Felony?: Yes O No O (required) | Date: | Explanation: | | |
| Have you ever been convicted of a Felony?: Yes ○ No ○ (required) | Date: | Explanation: | | |
| | Date: | Explanation: | | |
| | • | 3 | | |

Applicant's Statement

I authorize an investigation and verification of my employment, education, criminal conviction and financial record. I authorize my employer and former employers, references, credit reporting agencies/bureaus, medical facilities, educational institutions and any other persons contacted by the company name to provide it with all records and information relevant to this employment application without any obligation to give me written notice thereof, and I release all such parties from all liabilities arising from such disclosures. I also waive any claims against the company name relating to such inquires and disclosures and release the company, its directors, officers, employees and agents from any liability which might arise from such inquiries and disclosures.

I understand that the company will accommodate, to the extent required by law, employees with disabilities to allow access to its facilities and employment opportunities. I also understand that I have 182 days from this date, or the date I know or reasonably should know that such accommodation is needed, to file a written request for such accommodation.

I agree that this application will be considered for a period of one (1) year after this date, I understand and acknowledge that unless I am hired before the end of this one year period, this application will be null and void and any continuing interest in the compnay will require a new application.

I agree not to begin any action or suit, not expressly waived in this application, relating to my employment with the company more than six months after the date of termination of such employment and to waive any statute of limitations to the

contrary.

If employed, I agree that the company, at its sole discretion, may terminate my employment at its will for any reason or no reason (except for any reason which may be prohibited by applicable statute), with or without cause, at any time with or with or without advance notice or warning, and that the company's decision is not reviewable outside the company (except as may be provided by applicable law). I understand and agree that no employee, manager, executive, board member, or other representative of the company, other than the chief executive officer, has any authority to enter into any agreement for employment for any specified period of time or to make any oral or written representation or practice contrary to the at-will nature of my employment. I further understand and agree that only an agreement in writing expressly for the purpose of modifying the at-will nature of my employment and signed by me and the chief executive officer will be effective. I understand and agree that no other oral or written statement, policy, or practice can change the at-will nature of my employment. If employed, I agree to abide by all rules and regulations of the company.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Authorization for Consumer Credit Report

| in making this application for employment, I authorize the Company to conduct a consumer report. |
|--|
| understand that the consumer report will contain information including, but not limited to, my credit worthiness |
| and creditstanding. |
| |

| Applicant Signature | 2 | Date |
|---------------------|---|------|
| | | |